



Job Description

Job Title: Doctor of Physical Therapy – Part-Time
Department: Medical Provider Services
Supervisor: Dr. Robert Izor
FLSA Status: Contractor 1099

Summary

For 20 years, Neurology Solutions Movement Disorders Center has provided specialized physical therapy treatments to our patients with medical conditions such as Parkinson's disease, essential tremor and other movement disorders.

We have an immediate opening for a part-time physical therapist who will treat Neurology Solutions patients at our in-house PT studio at 9011 Mountain Ridge Drive, Austin, TX 78759. For this position, we require at least two days a week (16 hours) or equivalent during clinic hours, Monday-Thursday, 8 AM-5 PM, and Fridays from 8 AM- Noon.

The offered rate is \$65/hour as a 1099 worker with 16 hours per week guaranteed.

The selected candidate will plan and administer medically prescribed physical therapy treatments for patients suffering from injuries, or muscle, nerve, joint and bone diseases, to restore function, relieve pain, and prevent disability by performing the following duties.

For our patient population, knowledge and experience with the following physical therapy modalities is required:

- Parkinson's Disease
- Exercise Training
- Balance Training
- McKenzie Method
- Strain-Counterstrain
- Mulligan Technique for Mobilization and Movement
- Functional Release Technique
- Vestibular Rehabilitation

Desired but not required:

- IASTM
- E-Stimulation Therapy
- Integrative Dry Needling
- Cupping

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Reviews patient's condition and medical records to determine physical therapy treatment required.
- Tests and measures patient's strength, motor development, sensory perception, functional capacity, and respiratory and circulatory efficiency, and records findings to develop or revise treatment programs.
- Plans and prepares treatment program based on evaluation of patient data.
- Administers manual exercises to improve and maintain function.
- Instructs, motivates, and assists patients in performing various physical activities and in using assistance and supportive devices such as crutches, canes, and prostheses.
- Administers treatments involving application of physical agents.
- Evaluates effects of treatment at various stages and adjusts treatments to achieve maximum benefit.
- Administers traction to relieve pain.
- Records treatment, response, and progress in patient's chart or enters information into computer.
- Instructs patient and family in treatment procedures to be continued at home.
- Evaluates, fits, and adjusts prosthetic and orthotic devices and recommends modification to Orthotist.
- Confers with other practitioners to obtain additional patient information, suggest revisions in treatment program, and integrate physical therapy treatment with other aspects of patient's health care.
- Orients, instructs, and directs work activities of assistants, aides, and students.
- Plans and conducts lectures and training programs on physical therapy and related topics for medical staff, students, and community groups.
- Plans and develops physical therapy research programs and participates in conducting research.
- Assists with other duties, as required.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

Job Knowledge - Competent in required job skills and knowledge; exhibits ability to learn and apply new skills; keeps abreast of current developments; requires minimal supervision; displays understanding of how job relates to others; uses resources effectively.

Communications - Expresses ideas and thoughts verbally; expresses ideas and thoughts in written form; exhibits good listening and comprehension; keeps others adequately informed; selects and uses appropriate communication methods.

Problem Solving - Identifies and resolves problems in a timely manner; gathers and analyzes information skillfully; develops alternative solutions; works well in group problem solving situations; uses reason even when dealing with emotional topics.

Business Acumen - Understands business implications of decisions; displays orientation to profitability; demonstrates knowledge of market and competition; aligns work with strategic goals.

Ethics - Treats people with respect; keeps commitments; inspires the trust of others; works with integrity and principles; upholds organizational values.

Adaptability - Adapts to changes in the work environment; manages competing demands; changes approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.

Dependability - Follows instructions, responds to management direction; takes responsibility for own actions; keeps commitments; commits to long hours of work when necessary to reach goals; completes tasks on time or notifies appropriate person with an alternate plan.

Judgement - Displays willingness to make decisions; exhibits sound and accurate judgment; supports and explains reasoning for decisions; includes appropriate people in decision-making process; makes timely decisions.

Quality - Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; determines appropriate action beyond guidelines; reports potentially unsafe conditions; uses equipment and materials properly.



Qualifications

The requirements listed below represent the knowledge, skill, and/or ability required.

Education and/or Experience

Doctoral degree or equivalent; and more than 5 years related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and basic legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community.

Mathematical Skills

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is frequently required to stand, walk, sit; use hands to finger, handle, or feel and reach with hands and arms. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds.

Work Environment

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Professional and team-oriented personality traits are required for constructive contributions at practice meetings and during collaborating provider supervision. Preparation and active participation will be expected for various operational meetings, occasionally outside of normal business hours and/or at locations outside of the main practice location. Such meetings may occur 1-2 times per month.



Information Technology

Ability to follow protocols for troubleshooting and updating computer software including drivers as needed. Learn how to use and optimize software features to maximize productivity and reduce risk of data loss. Follow protocols for network sharing of documents with other providers. Restrict edit access for patients and non-NSC third parties. Collaborate with providers to more efficiently use EMR and technical support to enhance IT systems and resolve issues. Create and optimize EMR templates/workflow for efficiency. Follow protocols for patient documentation and instructions for plan of care for consistency between shared providers. Contribute and optimize shared content for patient care. Collaborate with management using software to track productivity, relevant capital expenses and/or research data. Avoid data loss whenever possible. Avoid malicious websites and files. Work with IT support staff to keep network secure and minimize risk.

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.

Neurology Solutions Movement Disorders Center

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